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Age 51
Belgian
Married, 2 children (23 and 21)



PROFESSIONAL EXPERIENCE:

Strategic Analysis & Relations Executive for the FABRIQUE NATIONALE of HERSTAL: Long and medium term strategic programs management, International strategic relationship management. Feb 2011 –

Business Development Manager for the FABRIQUE NATIONALE of HERSTAL: Medium and Long Term **Strategy, Innovation and Partnership Management, Program Management** 'less lethality', marking & traceability and secured weapons. Feb 1998 – Feb 2011

Advanced Concepts and New Technologies Project Engineer for the FABRIQUE NATIONALE of HERSTAL: Management of a multidisciplinary research, design, development and production Team (Ammunitions, Mechanics, Chemistry, Optoelectronics, Electronics, Materials). Scientific contacts with the Officials, Universities and military organizations. Technical Adviser to the Marketing Department. Jan 1994 - Feb 1998

Ammunitions Project Engineer for the FABRIQUE NATIONALE of HERSTAL: Research, development and production of new types of ammunitions and improvement of the existing products range. Apr 1993 - Jan 1994

Commander of the Headquarters and Services Company of the 1st Battalion of "Chasseurs Ardennais" (Ardennes Hunters) (Infantry). **Management of ± 380 persons** subdivided into ± 15 different services. Jul 1991 - Mar 1993

Assistant and lecturer at the Chair of Ballistics of the "Ecole Royale Militaire" (Royal Military Academy) - Academics - Research and experimentation for various civilian companies and state organizations. Mar 1988 - Jun 1991

Polytechnic Officer at the 1st Battalion of "Chasseurs Ardennais" (Ardennes Hunters) - Adjunct in charge of the operations - Second Commander of an Armoured Infantry Company - Jan 1985 - Feb 1988

CONSULTANCY:

Technical expert to the international (UN, UNIDIR, UNODC, European Commission) and **national** (Federal Public Service Foreign Affairs) **authorities** in the field of Small Arms Marking, Tracing and Exports and Security. 2005 -

Technical Expert at the Belgium Delegation at the United Nation for Security and Small Arms Protocol discussions [A/RES/55/255]. 2004 - 2007

Expert to the European Commission, FP7 Directorate Research & Industry, **Security Advisory Group**. 2007 - 2010

Belgian expert to the European Commission for Preparatory Action for **Security Research** 2005/2006 and FP7 call on Security Research. 2005 - 2007

In charge of **Strategy and Management lectures** at the Higher Royal Institute of the Defence (Brussels) for candidate Col and Lt Col. 2007 -

MISCELLANEOUS

Reserve Colonel of the Belgian Army, ACOS STRAT, ACOS STRAT - DTA/ NAD&Cap Design Capability analysis. 2005 –

Belgian Representative at less lethal Nato committees: SAS060, SAS078

LANGUAGES:

French: excellent, mother tongue.

Dutch: good knowledge successfully passed the legal State examination for the accession to the position of First Officer.

English: good knowledge allowing numerous foreign contacts, meetings and technical discussions.

TRAINING:

Higher Post-Graduate Studies of the Defence and Security: "Institut Royal Supérieur de la Défense" (Higher Royal Institute of the Defence), Brussels, 2005

Civil Engineer in Aeronautical and Space Sciences, with distinction, University of LIEGE, 1989 -1991.

Polytechnic Engineer, special fields Ballistics, Weapons and Electro mechanics, with distinction, "Ecole Royale Militaire" (Royal Military Academy) of BRUSSELS, 1979 -1984.

PUBLICATIONS:

Numerous lectures and publications about the management and strategy, 'less lethal'-systems, new capability approach and future technologies: Belgium, France, USA, Australia, Brazil, WEAG, NATO ...